

Arrive. Drive. Thrive.® Leadership Academy

Delivering integrated and personalized learning experiences for new-emerging leaders, managers, middle managers, and senior leaders, **because organizations should invest in developing leaders at all levels.**



Arrive

Three-months | Virtual
New-Emerging Leaders

Arrive is for the **new or emerging people leader**. The transition from individual contributor to people manager requires new skills and competencies. The focus is now on developing, managing, and coaching direct report(s), not just yourself.

Content Focus:

- Becoming an Inclusive Leader
- 5 C's of Effective Leadership
- Developing Your Direct Reports

Drive

Six-months | Hybrid
Growing Leaders

Drive is for the **growing leader (middle manager, director)** who needs to get results through their team, by setting up the conditions so their team can perform at their best, be productive and proactive, and help them in building their skills and competencies.

Content Focus:

- Roles & Responsibilities of Inclusive Leadership
- Increasing Your Self-Awareness (Name It, Claim It, Aim It)
- Developing a High-Performing Team
- Leading Through Change
- Building a Winning Culture

Thrive

Two-Three Day Off-site

Thrive is about elevating your impact and taking your organization to the next level. As a **senior leader**, you must have the right blend of leadership skills and a strategic mindset to achieve specific performance outcomes in your organization.

Content Focus:

- Strengths-based Leadership
- Building Your Team Charter: Mission, Vision, Values, Strategic Goals and Key Milestones, Roles/Responsibilities
- Aligning Strategic Goals & Objectives
- Elevating Your Impact

Off-Sites

Opportunities for leaders and teams to enhance collaboration, build connections, create alignment, and solve problems.



Our facilitated off-sites provide valuable opportunities for leaders and teams to enhance collaboration, build connections, create alignment, and solve problems. During these engagements, teams can effectively leverage each other's strengths and expertise, explore their Dimensions of Diversity while enhancing personal and team communication, with the goal of achieving higher results and building stronger relationships.

We believe it is essential to create a unique experience tailored to the team's specific goals and objectives. In designing and facilitating our off-sites, we bring a fresh perspective by taking teams out of their usual work environment and immersing them in interactive activities, robust discussions, brainstorm experiences that spark creativity and inspire innovative thinking. When building the agenda with our client, we want to ensure we drive meaningful outcomes and maximize the time the team is together.

Why work with Saterman Connect to design and facilitate your off-sites?

- Our faculty have experience, credentials, and professional expertise in facilitating leadership and team off-sites
- Our instructional design team supports the design and development of the agenda, activities, and materials
- We build trust and develop deep meaningful relations to support your specific team needs
- We provide the opportunity for the team to participate while facilitating the process
- We work hard to ensure your meeting objectives and outcomes are achieved

Sample Off-sites:

Strategic Planning Meetings | Building Charters | Leadership Development | Skill Development
Assessment Debrief & Workshop | Executive/Leadership Team Meetings | Diversity Councils

Who We Work With.



TriNetX



FRENCH
CONNECTION

uniQure

