

Power of Language™ Initiatives*

Building diversity, equity, inclusion, and belonging into your organization.



Everyone is at a different place on their DEIB journey – from taking their first steps to learning and understanding the foundations of diversity, equity, inclusion, and belonging, to more advanced skills and knowledge.

Power of Language™ (POL) helps **individuals and organizations create cultures of inclusion and belonging**. We custom-tailor the initiatives to meet the needs of the organization, so your organization can focus on what is needed throughout the journey. Each POL session typically is 2-hours, however we offer tailored solutions for half and full-day programs.

- Allyship in the Workplace*
- Being an Inclusive Leader or Partner
- Building Awareness*
- Context Matters*
- Diverse Minds: Intersectionality & Neurodiversity*
- Fostering Cultural Curiosity*
- Interviewing without Bias
- Introduction to Micro-messages*
- Identifying Micro-messages*
- Interrupting Microaggressions*
- Psychological Safety

Fostering Cultural Curiosity

Discovery, curiosity, and openness to learning about others.



How do you cultivate Cultural Curiosity in the workplace?

Diversity, equity, inclusion, and belonging have been given a lot of importance in workplaces over the last few decades – and for a good reason. But it’s not enough to simply hire people that look different. People from all backgrounds, that aren’t represented by the dominant culture at work, can feel left out, ostracized, and unwelcome. Belonging doesn’t just mean diversity. It means that people of all races, backgrounds, sexuality, religion, and more, feel heard, seen, and recognized for their contributions.

As a result of the program, participants will be able to:

- Discover what is meant by Dimensions of Diversity
- Identify your own and others’ Dimensions of Diversity
- Define Cultural Competence, Cultural Humility, and Cultural Curiosity
- Explore ways to embed Cultural Humility at work
- Share ways to become more culturally competent
- Identify your commitment to engaging in Cultural Curiosity

Power of Language™ eLearning Courses*

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SC eLearning programs are true eLearning experiences.

Our *DEIB eLearning courses provide employees with the knowledge, skills, and strategies, to embed inclusion in their daily work, and provides tools ideas to action upon.

Courses ranges in length but are never longer than 60 minutes. They provide users highly interactive, engaging, and flexible learning experiences to accommodate their unique needs, while at the same time allowing time to learn at their own pace.

Accompanying each course is a downloadable workbook designed for reflections and notetaking, along with other course related information. The course content is designed to fully engage the learner, whether it's completing an exercise or activity, listening to a short video, reviewing scenarios and answering questions, or reflecting on information learned.

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1. Files Provided

SCORM Packages and HTML Files:

- **SCORM Files:** We will provide SCORM 1.2 or SCORM 2004 compliant ZIP files, which are standard packages compatible with most Learning Management Systems (LMS). These files include all course content, quizzes, and assets.
- **HTML Files:** In addition to SCORM packages, we provide standalone HTML5 files designed for web hosting. These files come with all necessary assets, including CSS, JavaScript, and media files, ensuring compatibility with modern web browsers and seamless delivery via a web server of your choosing.

2. Installation Information for Client

SCORM Files:

- Client will unzip the provided SCORM package and upload the unzipped folder to the LMS's content repository or designated SCORM upload area.
- Client will test the course within the LMS to ensure all interactions and assessments are functioning correctly.

HTML Files:

- Upload the HTML files and associated assets to the designated directory on your web server.
- Ensure your web server has the necessary permissions to serve HTML, CSS, and JavaScript files.
- Verify accessibility by navigating to the hosting URL and check that all interactive elements, media, and assessments are functioning properly.

Who We Work With.



TriNetX



FRENCH CONNECTION

uniQure

