

ARRIVE.

An Arrive.Drive.Thrive.® Leadership Academy

Stepping into leadership is an opportunity to grow, not just a change in title. With the right support, new managers build the confidence, skills, and perspective to lead with clarity and purpose—unlocking potential in themselves and their teams.

The Arrive. Leadership Academy is designed for rising leaders who are at the beginning of their leadership journey and need critical skills to successfully lead teams.

Saterman Connect has delivered the **Arrive. Leadership Academy**, part of the Arrive.Drive.Thrive.® Leadership Academy curriculum to dozens of cohorts.

Enroll your rising leaders in a 7-hour Zoom-based program that delivers results!



The Ideal Candidate wants to:

- Lead and engage their team more effectively
- Strengthen their ability to drive results and ROI for their department and company
- Develop their direct reports into a high-performing team
- Build their leadership skills and competencies to prepare for the next level of leadership
- Refine critical skills — for themselves and their team
- Increase retention, build engagement, and reduce turnover on their team

Next Program Dates

- **Aug. 7, Aug. 12, Aug. 26, Sept. 9**
- **Sept. 11, Sept. 17, Oct. 1, Oct. 15**
- **Oct 9, Oct 16, Oct 30, Nov 13**

For More information:
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Leadership Academy Details

Session Topics

Becoming an Inclusive Leader (Session #2)

This session explores what it means to lead others with intention, shifting from individual contributor to people leader. Participants gain the mindset and skills to engage, grow, and retain their employee through inclusive and purposeful leadership.

Developing Your Direct Reports (Session #3)

This session focuses on building coaching skills that empower direct reports to take ownership of their growth, instead of telling or teaching them what to do. Participants learn how to guide performance conversations, foster self-awareness, and create a culture of inclusion and belonging.

5 C's of Effective Leadership (Session #4)

This session introduces a powerful framework built on five core leadership capabilities: communication, commitment, collaboration, change, and curiosity. Participants discover how to apply the 5 C's to strengthen team performance, build inclusive cultures, and lead through uncertainty with confidence.



Academy Outcomes

- **Empowered People Leaders:** Participants develop the skills to lead with intention, shifting from task-focused to people-centered leadership that drives inclusion, growth, and retention.
- **Stronger Coaching & Communication Practices:** Leaders build coaching habits that foster ownership, deepen self-awareness, and elevate everyday conversations into moments of development and connection.
- **Applied Leadership Through the 5 C's:** Participants learn to activate core leadership capabilities—communication, commitment, collaboration, change, and curiosity—to drive team performance and culture transformation.

“I have created trust, true teamwork, and through continuous coaching, I’m building my team’s confidence in their abilities to perform.”

*Arrive. Academy
Participant*

****Ask about tailored Academies for leaders at all levels.***